6.5.5 Incremental improvements made during the preceding five years (in case of first cycle) Post accreditation quality initiatives (second and subsequent cycles)

The college has taken measures to improve the quality of students and staff by organizing training programs, workshops, talks by experts etc. The staffs are motivated to participate in such initiatives by the heads of the departments and head of the institution.

Student Training programs:

• Routine Trainings (SST, CDT etc)

The college has tied up with professional soft skill training providers to provide soft skill training for the students. Periodic soft skills training will be provided to the students enhance their employability. Apart from this Career Development Training (CDT) is provided periodically to the students by the staff of the Placement and Training department.

• Company Specific Training

As a part of the VTU curriculum the students are supposed to undergo internships and projects in different semesters based on the branch of engineering/ Post Graduate course. The university stipulates the time period for such work which varies from one course to another. In this training period the students are supposed to be in the industry and learn and get exposed to the corporate life.

Teaching learning process

The staffs are emphasized to engage in teaching learning process by participating in workshops/ seminars/ Certification courses. The staffs are encouraged to do government recognized/ sponsored online courses like NTPL/SWAYAM/ MOOCs.

R&D Activities

VTU Recognised Research Centres: Visveswaraya Technological University has recognised 6 departments as research centres. 28 research scholars have registered under different department for carrying out their research work. 3 research scholars have been awarded PhD from the university under the Chemistry department. Three funded research projects

Year		2013- 14	2014- 15	2015- 16	2016- 17	2017- 18
Quality enhancement initiatives						
Student Training programs:	Outcome-Placement %	91	87	93	84	80

	Outcome-Average per annum salary package (Rupees in Lakhs)	3.8	4.1	4.2	4.5	4.6
Teaching learning process	Outcome-Results (Final Year)	97.44	93.77	92.79	90.85	
R&D	Outcome- No. Of publications in journals/conferences	36	60	79	71	114